Appendix B: Succession Needs Planning

Management Succession Planning

A: What are your top five most important current roles in the business?

B: How will each of these roles be covered when you retire?

1

2

3

4

5

C: Assess the skills and abilities of your potential successor & management team.

D: What are the plans/hopes of your potential successor & management team?

E: What incentives are needed to keep managers on board?